

## New Ophthalmologist Interview Questions

Briefly walk us through your C.V.? I see from your C.V. that you have had all your training at one/ multiple institution(s). Tell me why you followed this course and what you received from the training.

Tell me why you chose to do a fellowship in \_\_\_\_\_. Has it met your expectations?

How would others describe you?

What are some things you are not looking for in this position?

Please describe the position as you see it?

Why are you interested in the \_\_\_\_\_ area? New to this area, how would you build your referral base?

When you looked at my website, what was your impression? How would you change it?

What do you think you can bring to this practice?

Have you received any other job offers? What other positions are you considering?

Where do you see yourself in 5 years? 10 years?

We are going to transition to an EMR in the next year. How do you think you can help us with this project?

What is the most recent skill you've learned?

What important trends do you see in our industry?

What form of communication do you prefer? Which do you feel is most effective?

How many patients do you see a day now? What is your comfort level?

How are you evaluated during your fellowship? Is there any evaluation after graduation?

How do you plan to stay on top of information after you complete your fellowship?

Talk to me about your present opportunity. What are 1 or 2 things they do very well?

What is one thing that could be improved?

If our roles were reversed, what questions would you ask me?